

Junior Cyber Security Engineer



Location: Kiel, Germany (hybrid)

Starting date: as soon as possible

Join our team now!
Easily apply on LinkedIn!



Your role in our MINT family:

- Implement and maintain security measures to protect the company's computer systems, networks, and applications from cyber threats
- Collaborate with cross-functional teams to design and implement security solutions for new products and services
- Perform vulnerability scanning and analyze the risks
- Monitor and analyze system logs to identify and respond to security incidents
- Work with the DevOps team to ensure the reliability and scalability of our platform
- Develop and maintain disaster recovery plans to ensure business continuity during a system outage
- Document security policies and procedures and develop standard operating strategies (SOPs) for incident response and other security-related activities
- Stay current with the latest cybersecurity threats, trends, and technologies and make recommendations to improve our security posture

This is how you can impress us:

- You have a Bachelor's degree in Computer Science, Cybersecurity, or a similar related field
- You bring up to 1+ year of work experience in Cybersecurity or relevant internships
- You have fundamental knowledge of cybersecurity principles
- You are familiar with cloud service providers
- You are experienced in monitoring and logging tools such as Splunk, ELK Stack, and Prometheus
- You have Knowledge and experience with scripting in Python, Bash, or similar languages
- You possess excellent communication and interpersonal skills
- You are able to work independently and as part of a team in a fast-paced, dynamic environment
- You bring strong problem-solving and analytical skills
- You enjoy a good challenge and are willing to learn
- You have strong organizational and time-management skills and pay attention to detail

What we have in store for you:

- **Our people & culture:** at MINT you will be part of a global family that thrives on our cultural diversity. We love spending time together on social events and pride ourselves on the fun, productive environment in our MINT family.
- **Flexibility & remote working:** We respect every person's individual routines. Therefore, we support flexible work schedules and remote working for you to find your perfect work-life-balance.
- **Work-Life-Balance & family-friendly environment:** At MINT we believe having enough space to spend quality time with family and friends or to follow your favorite free time activity ensures mental and physical well-being as well as it motivates you every day!
- **Extra bonus payment:** We believe that people make the company, and therefore we love to share our profits with our team members through an additional annual bonus payment.
- **Annual pay review:** We offer you competitive and fair remuneration with annual performance base pay increases and to account for changes in the cost of living expenses.
- **Travel allowance:** Our great office location allows you to easily come to work by using Kiel's public transportation. We are pleased to contribute to your monthly ticket costs.
- **Company pension:** To help prepare our people for an enriching retirement, we contribute to our employee's direct insurance scheme.
- **Employee loans:** We help you out, if you are in need of some extra money. Maybe you want to refurbish your new apartment or buy a new car? We have got your back!
- **Hansefit:** Our team members' health is our top priority. Therefore, we offer the countrywide sports facility membership "Hansefit" and contribute to a large extent to the monthly costs.
- **Fun company events:** At MINT, we believe in the importance of building strong bonds between our team members, and we do so by organizing a variety of fun team events throughout the year such as our monthly indoor soccer games.
- **Boarding apartments:** If you join our team from abroad and relocate to the beautiful city of Kiel, we provide you a company apartment for your first months in Germany!
- **Loyalty & long-term relationships:** We want you to be part of our MINT family without any limits. All our work contracts are indefinite!
- **Travel opportunities:** As a global company with customers and MINT family members all around the world such as Germany, USA, Canada, UK, UAE, India and Colombia we offer you exceptional travel opportunities to exciting locations and meet amazing people!
- **Drinks & snacks:** we believe the way to a human's heart is through their stomach and this is why we provide beverages, snacks and the occasional catered lunch
- **Pet-friendly offices:** If you choose to work from one of our offices, feel free to bring your four-legged friend with you. We'd love to meet them!