

UX/UI Designer

Location: Kiel, Germany (hybrid)

Starting date: as soon as possible

Join our team now!
Easily apply on [LinkedIn!](#)



Your role in our MINT family:

- As UX/UI designer you are a member of our product development team and responsible for the user experience of our (web-based / mobile) product
- Starting from user needs through ideas and strategic concepts to the final design you are a driver in product development
- You are committed to collaborative teamwork with product owners, developers and other stakeholders. Daily and weekly meetings are required.
- You contribute to our design system and care for a consistent UI across our platform in close collaboration with other designers and frontend developers
- In collaboration with your team and support of our UX researchers you conduct and analyze user research. This includes remote and on-site customer sessions.
- Create prototypes of new products and features using Adobe XD
- Clearly communicate product designs and changes on JIRA tickets

This is how you can impress us:

- You have successfully completed your academic studies, preferably in the subject of HCI, communications design, or information design - or you hold similar qualifications
- You bring a proven track record as a digital product designer or UX/UI designer with strong UX and UI skills, preferably working on sophisticated web or mobile-based products, at a fast-paced and execution-focused environment
- You can share a Portfolio of past works (5+) and examples of your design process
- You are willing to ask questions and challenge established opinions in order to get the right outcome
- You have a strong understanding of web technologies and basic knowledge of programming
- You are an expert with Adobe XD, Figma, or similar software
- You have strong interpersonal communication and relationship-building skills
- You have expert knowledge of UI design principles, grid systems, and responsive design
- Deep knowledge of design and prototyping tools
- You have an interest in design thinking methods
- You hold an unrestricted travel passport
- You have the ability to manage your time and effectively prioritize tasks and work with minimal supervision
- You are fluent in English
- You enjoy a hybrid working environment with both working from home and spending time with the team in our modern office in Kiel

What we have in store for you:

- **Our people & culture:** at MINT you will be part of a global family that thrives on our cultural diversity. We love spending time together on social events and pride ourselves on the fun, productive environment in our MINT family.
- **Flexibility & remote working:** We respect every person's individual routines. Therefore, we support flexible work schedules and remote working for you to find your perfect work-life-balance.
- **Work-Life-Balance & family-friendly environment:** At MINT we believe having enough space to spend quality time with family and friends or to follow your favorite free time. activity ensures mental and physical well-being as well as it motivates you every day!
- **Extra bonus payment:** We believe that people make the company, and therefore we love to share our profits with our team members through an additional annual bonus payment.
- **Annual pay review:** We offer you competitive and fair remuneration with annual performance base pay increases and to account for changes in the cost of living expenses.
- **Travel allowance:** Our great office location allows you to easily come to work by using Kiel's public transportation. We are pleased to contribute to your monthly ticket costs.
- **Company pension:** To help prepare our people for an enriching retirement, we contribute to our employee's direct insurance scheme.
- **Employee loans:** We help you out, if you are in need of some extra money. Maybe you want to refurbish your new apartment or buy a new car? We have got your back!
- **Hansefit:** Our team members' health is our top priority. Therefore, we offer the countryside sports facility membership "Hansefit" and contribute to a large extent to the monthly costs.
- **Boarding apartments:** If you join our team from abroad and relocate to the beautiful city of Kiel, we provide you a company apartment for your first months in Germany!
- **Loyalty & long-term relationships:** We want you to be part of our MINT family without any limits. All our work contracts are indefinite!
- **Travel opportunities:** As a global company with customers and MINT family members all around the world such as Germany, USA, Canada, UK, UAE, India and Colombia we offer you exceptional travel opportunities to exciting locations and meet amazing people!
- **Drinks & snacks:** we believe the way to a human's heart is through their stomach and this is why we provide beverages, snacks and the occasional catered lunch.
- **Pet-friendly offices:** If you choose to work from one of our offices, feel free to bring your four-legged friend with you. We'd love to meet them!